

U.S. Equal Employment Opportunity Commission



EEOC
Training Institute
...Learn from the Experts

AGENDA
Seattle Area EEO Seminar
September 14, 2017

- 8:00 a.m. - 9:00 a.m.** **Registration and Continental Breakfast**
- 9:00 a.m. - 9:15 a.m.** **Welcome & Introductory Remarks**
Nancy A. Sienko, Director, EEOC Seattle Field Office
- 9:15 a.m. - 10:30 a.m.** **Legal Update: Recent Developments in the Law**
John F. Stanley, Supervisory Trial Attorney, EEOC Seattle Field Office
- 10:30 a.m. - 10:45 a.m.** **BREAK**
- 10:45 a.m. - 11:45 a.m.** **Harassment and Retaliation Issues: Recognizing the Red Flags**
Retaliation is frequently a component of a charge; learn to recognize the red flags of retaliation.
Katherine C. Chamberlain, Attorney, MacDonald Hoague & Bayless
Skyler Sherwood, Partner, Fox Rothschild, LLP
- 11:45 a.m. - 12:45 p.m.** **LUNCH & Keynote Speaker: Jessica Rafuse, Program Manager for NGO Engagement, Office of the Chief Accessibility Officer at Microsoft**
- 12:45 p.m. - 1:45 p.m.** **Taking a Stroll Down the Primrose Path: Avoid Getting Poked by Social Media**
Panel Discussion: Tips on the role of social media in the hiring process, handling an employee's inappropriate social media activity, and exploring the intersection of post-employment contracts and an employee's social media activity.
Priya Vivian, Associate, Lane Powell PC
Ricardo Cruz, Director of Human Resources, Master Builders Association of King and Snohomish Counties
Jane Billbe, Director of Human Resources, Seattle Metropolitan Chamber of Commerce
Ronald K. Hooks, Regional Director, Nat'l Labor Relations Board, Region 19
- 1:45 p.m. - 2:00 p.m.** **BREAK**
- 2:00 p.m. - 3:15 p.m.** **Tips on How to Conduct an EEO Investigation**
Learn how to investigate employment discrimination claims and how to avoid common mistakes.
D. Michael Reilly, Attorney, Lane Powell PC
- 3:15 p.m. - 3:30 p.m.** **BREAK**
- 3:30 p.m. - 5:00 p.m.** **Workplace Protections for LGBT Employees**
A trending topic: what you should know about state and federal protections for your LGBT workforce.
Molly Powell, Administrative Judge, EEOC Seattle Field Office
Suzanne Thomas, Partner, K&L Gates
- 5:00 p.m.** **ADJOURN**